

Curriculum Vita
Deborah Lee Floyd
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DFloyd@Fau.Edu and DeborahLFloyd@aol.com

EDUCATION

- 1979 Doctor of Education — Virginia Tech¹
 Major: Community College and Higher Education
 Applied: Counseling and Student Affairs
 Cognate: Psychology and Sociology
- 1975 Master of Science — Texas A & M University-Commerce²
 Major: Student Affairs and Higher Education
- 1973 Bachelor of Science — Texas A & M University-Commerce
 Majors: English and Speech

LEADERSHIP INSTITUTES AND PROFESSIONAL DEVELOPMENT –SELECTED

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|--|-----------|--------------------------------------|
| Harvard University | 1999 | Institute for Educational Management |
| American Association
of Community Colleges | 1995/1996 | President's Academy |
| American Association
of Community Colleges | 1994 | Washington D.C. Experience |
| Leadership Kentucky | 1992 | Leadership Kentucky Program |
| League for Innovation
in Community Colleges | 1990 | Executive Leaders Institute |
| National Institute for
Leadership Development | 1987 | The Leaders Executive Program |

WORKSHOPS/TRAINING – DISTANCE EDUCATION

- 2001 Basic- Blackboard Tools in Web-Assisted Classes – Florida Atlantic University
2002 Advanced – On Line Course- Blackboard and Web Courses – Florida Atlantic
 University

¹ Virginia Polytechnic Institute and State University in 1979

² East Texas State University in 1973 and 1975

GRADUATE FACULTY STATUS- Florida Atlantic University

Level A – Approved to Chair Doctoral Committees (Winter 2003)

Level B – Approved to Serve as a Member of Doctoral Committees (Spring 2002)

EMPLOYMENT AND PROFESSIONAL HISTORY

2001- Present Professor of Higher Education Leadership (with tenure)
 Higher Education Program Leader and Doctoral Coordinator
 Department of Educational Leadership
 Florida Atlantic University
 Boca Raton, Florida

Responsibilities include coordinating higher education leadership graduate programs; serving and chairing dissertation committees; writing curriculum; teaching areas of higher education, community colleges, leadership theories, organization and administration, and student affairs; research and publishing; service; and collaborating with school leaders and adult education colleagues. All courses are web assisted or web based using Blackboard. Awarded Graduate Faculty Status A in 2003; Status B in 2002; Tenured in 2005; Promoted to full professor in 2006.

1999 - 2001 Executive Assistant to the Chancellor for Special Projects
 Office of the Chancellor
 University of Kentucky
 Lexington, Kentucky

Assisted the Chancellor who was the chief administrator in charge of all undergraduate and many graduate programs and services. Worked with various projects in areas of re-accreditation review, budgeting and planning, academic program reviews, new faculty orientation, international relations, National Science Foundation women in science project, and United Way. Served on the Chancellor's Cabinet.

2000-2001 Senior Fellow
 Association of American Colleges and Universities (AAC&U)
 Washington, D.C.

Worked with the AAC&U organization and leadership in support of liberal arts education. Priority areas of focus included mobilizing collaborative leadership for institutional effectiveness, creating diverse learning communities, fostering global engagement, building faculty capacity, and strengthening curricula. Worked with the AAC&U Board of Directors and senior staff to enhance collaborative relationships among various sectors of higher education. (Position held concurrently with University of Kentucky appointment.)

1991-1999 President, Chief Executive Officer & Associate Professor (*with tenure*) Prestonsburg Community College of the University of Kentucky Community College System
Prestonsburg and Pikeville, Kentucky

Served over 8 years as president and CEO of a two-campus community college in rural Central Appalachia (service area - 5 counties, 2,000 square miles). Followed a founding president of 27 years and led the college through an era of change. Reported to a State Chancellor and Local Board of Directors. During tenure, four buildings were funded (27 million dollars), most of which included collaborative partnerships with K-12 schools, a technical college, and universities. Other accomplishments included increasing campus diversity and senior minority leadership and improved visibility in the community, state and nation.

1985-1991 Vice President, Student Development
Collin County Community College District
Spring Creek Campus, Plano, Texas – opened, 1988
Central Campus, McKinney, Texas – opened, 1986
McKinney and Plano, Texas

1985 Associate Vice Chancellor
Eastern Iowa Community College District
Davenport, Iowa

1980-85 Dean of Student Development
Scott Community College
Davenport and Bettendorf Iowa
(Also, Adjunct faculty lecturer, The University of Iowa)

1979-80 Visiting Assistant Professor (graduate faculty)
Counselor Education
The University of Iowa
Iowa City, Iowa

Summer 1979 Research Associate
Virginia Tech, Office of Contract Research
Blacksburg, Virginia

1977-1979 Higher Education Administrative Intern
Virginia Tech, College of Education
Blacksburg, Virginia

1975-77 Director of Student Activities and Instructor of Psychology
Odessa College, Texas

1973-75 Administrative Graduate Assistant, Dean of Student Life Office
Texas A & M University-Commerce

PUBLICATIONS

Refereed Works

Commissioned Paper- US Office of Vocational and Adult Education

Floyd, D.L. & Walker, K. P. (in progress). *The Community College Baccalaureate: Trends, Practices and Policy Issues*. Paper commissioned for the National Community College Symposium, June 2008. Selected as one of 10 papers from a national competition. Full draft was submitted December 3, 2007 for additional review. 36 pages.

Editor of Special Issue-Refereed Journal- in Press

Floyd, D.L., O'Daniel, T., & Antczak, L (in press). Community College Research: Special Issue. *Community College Journal of Research and Practice*. 227 pages.

Book – Edited

Floyd, D. L., Skolnik, M. & Walker, K.P. (Eds.). (2005). *Community college baccalaureate: Emerging trends and policy issues*. Sterling, VA: Stylus Publishing, LLC. 229 pages.

Book Chapters

Floyd, D.L. (2006). The community college baccalaureate in the U.S. In Bragg, D.D. & Townsend, B.K. (Sr. Eds.). *ASHE Reader on Community Colleges*. (pp.201-213). Boston: Pearson Custom Publishing. Association for the Study of Higher Education. (reprint of 2005 chapter published by Stylus).

Floyd, D.L. (2005). Community college baccalaureate in the U.S.: Models, Programs, and Issues. In Floyd, D.L., Skolnik, M.L. & Walker, K.P (Eds.), *Community college baccalaureate: Emerging trends and policy issues*. (pp. 25-48). Sterling, VA: Stylus Publishing, LLC.

Floyd, D.L. & Skolnik, M. L. (2005). Perspectives on the baccalaureate. In Floyd, D.L., Skolnik, M.L. & Walker, K. P. (Eds.), *Community college baccalaureate: Emerging trends and policy issues*. (pp. 1-8). Sterling, VA: Stylus Publishing, LLC.

Skolnik, M.L. & Floyd, D.L. (2005). Community college baccalaureate: Toward an agenda for policy and research. In Floyd, D.L., Skolnik, M.L. & Walker, K. P. (Eds.), *Community college baccalaureate: Emerging trends and policy issues*. (pp.191-198). Sterling, VA: Stylus Publishing, LLC.

Walker, K.P. & Floyd, D.L. (2005). Applied workforce baccalaureates. In Floyd, D.L., Skolnik, M.L. & Walker, K. P. (Eds.), *Community college baccalaureate: Emerging trends and policy issues*. (pp. 95-102). Sterling, VA: Stylus Publishing, LLC.

- Floyd, D.L. (1992). Career Services In Community and Junior Colleges: In D.H. Montross and C.J. Shinkman (Eds.), *Career Development in the 1990's*. (pp. 91-104). New York: Charles C. Thomas Publishing.
- Phoenix, E.W., Flynn, R.T., Floyd, D.L. (1986). Opportunities through Interdependence. In C.R. Dassance and D.G. Creamer (Eds.), *Opportunities for developing students in two-year colleges*. (pp. 37-54). Washington, D.C.: National Association of Student Personnel Administrators.
- Floyd, D.L. Hendricks, W., Larson, S., Mabey, C., Mattson, R., Mazman, S., McAllenan, A.C., Morris, R., Rood, R.P. (1986). Innovative Programming: The small college approach. In G.D. Kuh and A.C. McAllenan (Eds.), *Private dreams, shared visions: Student Affairs work in small colleges*. (pp. 41-69). Washington, D.C.: National Association of Student Personnel Administrators.
- Whitehurst, M. & Floyd, D.L. (1980). Student development in small colleges. In D.G. Creamer (Ed.), *Student development in higher education: Theories practices and future directions*. (pp. 139-149). Washington, D.C.: American College Personnel Association.

Journal Articles - Refereed

- Floyd, D.L. & Vigil Laden, B. (2007). Transferring leadership skills: When : Community college presidents become university professors. *Community College Journal of Research and Practice*. 31(11), 913-932.
- Floyd, D.L. & St. Arnauld, C (2007). An Exploratory Study of Community College Baccalaureate Teacher Education Programs: Lessons Learned. *Community College Review*. 35(1), 66-84.
- Floyd, D.L. (2006). Achieving the baccalaureate through the community college. In Bragg, D.D & Barnette, E. (Eds), *Academic Pathways to and from the Community College: New Directions for Community Colleges*. (pp.59-72). San Francisco: Jossey Bass. (No. 135).
- Moye, M.J., Henkin, A.B., Floyd, D.L. (2006). Faculty- department chair relationships: Examining the nexus of empowerment and interpersonal trust in community colleges in the context of change. *International Journal of Educational Reform*. 15 (2) 266-287.
- Floyd, D.L. & Holloway, A. (2006). Prioritizing service to the academically talented: The honors college. In Townsend, B. K. & Dougherty, K.J. (Eds.), *Community college missions in the 21st century: New Directions in Community Colleges*. (pp.43-52). San Francisco: Jossey Bass.

- Clyde, C., Walker, D.A., & Floyd, D.L. (2005). An Experiential Learning Program for Holocaust education. *NASPA Journal*, 42(3), 326-341.
- Floyd, D.L. and Casey, D. (2004). Community college distance learning: Challenges for student services. In B. L. Bower & K. Hardy (Eds.), *From Distance Education to E-Learning: Lessons Along the Way. New Directions in Community Colleges*. (pp. 55-64). San Francisco, CA: Jossey Bass. (No. 128).
- Clyde, C., Floyd, D.L. & Walker, D.A. (2004). Experiential learning: Challenges, opportunities and policy issues for student affairs. *NASAP Journal*, 7 (1), 93-104.
- Floyd, D.L. & Walker, D.A. (2003). Community college teacher education: A typology, challenging issues, and state views. *Community College Journal of Research and Practice*, 27 (8), 643-663.
- Floyd, D.L. (2003). Community college distance learning: Leadership challenges for change and development. *Community College Journal of Research and Practice*, 27 (4), 337-347.
- Floyd, D.L., Walker, D.A. & Farnsworth, K. A. (2003). Global education: An emerging imperative for community colleges. *International Education*, 33 (1), 5-12.
- Walker, D.A. & Floyd, D.L. (2003). A model for creating and communicating a shared vision. *College Student Journal*, 37 (3), 435-437.
- Floyd, D. L. (2003). Student health: Challenges for community colleges. *Community College Journal of Research and Practice*, 27(1), 25-37.
- Floyd, D.L. & Walker, D.A. & Hurd, D. (2002) Community college study abroad programs: A learning college imperative. *International Education*, 32 (1), 58-71.
- Hurley, J., Turner, S., & Floyd, D.L. (2000). Development of a health service at a rural community college in Appalachia. *Journal of American College Health*, 48 (4), 181-185.
- Floyd, D.L. (1988). Leadership strategies for student success: Issues and challenges in the community college. *The Journal of Staff, Program and Organization Development*, 6 (3), 113-116. (Reprinted from *Toward mastery leadership: Strategies for student success*. Iowa City, Iowa: American College Testing, 1988.)
- Floyd, D.L. & Helens, J. (1987). In celebration of national adult and continuing education week: A harvest of courses. *Community Services Catalyst*, 17 (1), 30-31.
- Floyd, D.L. (1986). The small college point of view: An ideology of student affairs-Commentary. *Journal of College Student Personnel*, 27 (1), 10-12.

- Floyd, D.L. & Weihe, L. (1985). Commitments to non-credit students: Issues for community college student development educators. *Journal of Staff, Program, and Organization Development*, 3 (4), 128-132.
- Floyd, D.L. (1985). Use of computers by student affairs offices in small two-year colleges. *Journal of College Student Personnel*, 26 (3), 257-258.
- Floyd, D.L. (1983). Student development: Implications and challenges for small colleges. *College Student Affairs Journal*, 4 (4), 15-27.
- Floyd, D.L. (1981). Credit options for human development courses: A consumer model. *Community Services Catalyst*, 11 (3), 31-32.
- Floyd, D.L. (1980). Chief student personnel administrators in small, rural community colleges: A profile. *Southern College Personnel Association Journal*, 3 (1), 25-34.
- Floyd, D.L. & Creamer, D.G. (1979). Activities learning specialist: An alternative role for student activities advisors in the community college. *Southern College Personnel Association Journal*, 1 (3), 14-21.

National Encyclopedia Essay

- Floyd, D.L. (2006). Community Colleges. In F. English (Ed.), *Encyclopedia of Educational Leadership and Administration*. Newbury Park, CA: Sage Publications. Pp.178-179.

National Book Reviews – Refereed Journals

- Floyd, D.L. (in press). [Review of *Ethical Leadership in the Community College: Bridging Theory and Daily Practice*.] *The Review of Higher Education*.
- Floyd, D.L. & Mulder, A.E.(2006). [Review of *The Entrepreneurial Community College*.] *Community College Journal of Research and Practice*. 30(8), 671-673.
- Floyd D.L. & Casey, D. (2004). [Review of *The Wounded Leader: How Real Leadership Emerges in Times of Crisis*.] *Community College Journal of Research and Practice*, 28(2), 165-166.
- Floyd, D.L. (2002). [Review of *A Guide to Faculty Development: Practical Advice, Examples and Resources*.] *Community College Journal of Research and Practice*, 26 (9), 750-751.
- Floyd, D.L. (1989). [Review of *Managing Student Affairs Effectively*.] *Journal of College Student Development*, 30 (6), 573-575.

Non-Refereed Works

Books and Monographs - Edited

- Floyd, D.L., Ed. (1994). *From vision to reality: Student affairs in 1990's*. Iowa City, Iowa: The American College Testing Program. 85 pages.
- Floyd, D.L., Ed. (1991). *Toward mastery leadership: Issues and challenges for the 1990's*. Iowa City, Iowa: The American College Testing Program. 66 pages.
- Floyd, D.L., Ed. (1988). *Toward mastery Leadership: Strategies for student success*. Iowa City, Iowa: The American College Testing Program. 105 pages.
- Keyser, J. & Floyd, D.L., Eds. (1987). *Toward mastery leadership: Access, assessment, and developmental education*. Iowa City, Iowa: The American College Testing Program. 51 pages.

Book and Monograph Chapters

- Floyd, D. L. (2001). Will we reform ourselves, or will it be done to us?. In R. Shoenberg (Ed.), *General education in an age of student mobility: A invitation to discuss systemic curricular planning*. (pp. 17-18). Washington D.C. Association of American Colleges and Universities.
- Floyd, D.L., Ed., (1994). The national agenda for community college student affairs: Addressing priorities for the 90's. In D.L. Floyd (Ed). *From vision to reality: Student affairs in 1990's*. (pp.1-4 & v.). Iowa City, Iowa: American College Testing.
- Floyd, D.L. (1991). The national agenda for community college student affairs: Addressing priorities for the 1990's. In D.L. Floyd (Ed.), *Toward mastery leadership: Issues and challenges for the 1990's*. (pp. 1-10). Iowa City, Iowa: American College Testing.
- Floyd, D.L. (1988). Leadership strategies for student success: Issues and challenges. In D.L. Floyd (Ed.), *Leadership strategies for student success*. (pp.5-14). Iowa City, Iowa. American College Testing Program. Summary printed in the *AACC Journal*, June-July, 1987 and also re printed with additions in the *Journal of Staff Program and Organization Development*, 1988, 6 (3). pp.113-116).
- Floyd, D.L. (1981). Student development: Implications and challenges for small/rural colleges. In G. Riser- Schock (Ed.), *Career planning and placement in the small colleges*. (pp. 1-20) Lisle, IL: Alma College Press.

Journal Articles – National – Non-Refereed

Floyd, D.L. (Winter, 2000). Presidents do wear lipstick. *The Crescent*. Englewood, Co: Gamma Phi Beta International, 100 (1), 21-23.

Floyd, D.L. (Summer, 1985). Success . . . Catch It. *The Crescent*, Englewood, CO: Gamma Phi Beta International, 6-7.

Research and Technical Reports

Floyd, D.L. (October, 2006). *Consultant Report: Oklahoma State University Bachelor of Technology Degree in Emergency Responder Administration*. Policy and research paper prepared for the administration of OSU regarding a proposal to add a bachelor of technology degree to an associate degree granting institution in Oklahoma City. 31 pages.

Floyd, D.L. (November 24, 2003). *Consultant Report: Oklahoma State University Bachelor of Technology Degrees, Technical Branch-Okmulgee Proposal*. Policy and research report prepared for the Chancellor, Presidents and Boards of Oklahoma and Oklahoma State University regarding a proposal to add baccalaureate degrees to an associate degree granting institution in Okmulgee. 27 pages.

Henkin, A.B., Moye, M.J., & Floyd, D.L. (2003-2004). *Work Environment Survey Results 2003-2004: Palm Beach Community College*. A paper reporting the quantitative research findings of a 2003 survey of faculty relations related to trust and institutional commitment. 8 pages.

Henkin, A.B., Moye, M.J., & Floyd, D.L. (2003-2004). *Work Environment Survey Results 2003-2004: Indian River Community College*. A paper reporting the quantitative research findings of a 2003 survey of faculty relations related to trust and institutional commitment. 8 pages.

Henkin, A.B., Moye, M.J., & Floyd, D.L. (2003-2004). *Work Environment Survey Results 2003-2004: Central Florida Community College*. A paper reporting the quantitative research findings of a 2003 survey of faculty relations related to trust and institutional commitment. 8 pages.

Opinion-Editorial Commentaries - National

Floyd, D.L. (2003). What information age? *Community College Week*. 15 (23). p. 5.

Floyd, D.L. & DeLuz, A. (2001) Treating foreign students as scapegoats is a mistake. *Community College Times*. 13 (24). 3, 6.

Conference Proceedings Chapter/Paper - National

Creamer, D.G.; Floyd, D.L.; Sutton C. (1978). Student development in small/rural colleges. In R. Sullins and R. Templin (Eds.), *Small/rural community colleges; Problems and prospects*. (pp. 96-104). Blacksburg, VA: Virginia Polytechnic Institute and State University.

Congressional Publications - National

Floyd, D.L. (1999, April 15) Statement of the American Association of Community Colleges to the United States House Appropriations Subcommittee on Labor, Health and Human Services, Education and Related Agencies. *Congressional Record - House*, 106th Congress.

Floyd, D.L. (1998, July 9). Letter about Wellstone Amendment to S. 113 on Education as a Work Activity. *Congressional Record - Senate*, 105th Congress.

Newsletter Articles - National

Floyd, D.L. (1991, Spring). Diversity: A national priority for the 90's. *Eleven Update*. (pp. 1, 3). American College Personnel Association, Commission XI.

Floyd, D.L. (1988, Summer). Dialogue, *Commission XI Newsletter*. (p.3) American College Association, Commission XI.

Opinion-Editorial Articles – State and Local

Floyd, D.L., (1998, August 27). Community college's goal is to be communiversities. *Lexington Herald Leader*, p. 15.

Floyd, D.L., Ed. (1994, February/March). State must make good on promises, *Kentucky Journal*, p. 16.

Floyd, D.L. (1990, July 16). Seasonal depression disorder. *Plano Star Courier*, p. 5A.

Floyd, D.L. (1988, November). On campus. *Plano Profile*. Plano, Texas, p. 19.

Note: Also, published dozens of commentaries in a monthly college newspaper while serving as a community college president (1991-99). Periodically published letters to the editor on various issues affecting the college.

Regional Literary Magazine - Essay

Floyd, D.L. (1997). Martin Luther King, Jr. Day Celebration Remarks. In Barley, A., Caudill, T., Hunter, J., Jacobs, S., Reynolds, B., Taulbee, G., Vanderpool, G., (eds). *The Cut Through Review*. 1, 34-35.

Book Review - State

Floyd, D.L. (1983). [Review of *Megatrends: Ten new directions transforming our lives.*] *The Iowa Curriculum Journal*. Cedar Falls, Iowa. 7 (1), 59-62.

Training Materials – Copywrited

Floyd, D.L. (1989). *Winning the job game TM: A unique job search experience*. Plano, Texas: Advancement Institute, Inc.

ERIC Contributions

Floyd, D.L., Friedel, J.N. & Mulder, A.E. (2002, November 21). *Community colleges and teacher education: A challenging and controversial issue in higher education*. (ERIC Document Reproduction Service No. ED 475 797). 13 pages.

Floyd, D.L.(1989, June). *Future Shop: A model career placement and transition laboratory*. (ERIC Document Reproduction Service No. ED 308899). 120 pages.

Floyd, D.L. (1975). *Student development: Implications and challenges for student activities*. (ERIC Document Reproduction Service No. ED 154 291). 13 pages.

Editorial Responsibilities

Special Issue Editor (2007-2008). *Community College Journal of Research and Practice*. (see publications for citation of special issue editorship)

Editorial Board (2005- present) *Community College Journal of Research and Practice*. Scholarly refereed journal published by Taylor and Francis Publishers.

Editorial Board (1987-present). *Journal of Faculty Development*. Scholarly refereed journal published by New Forums Press..

Editorial Board, (2004-2007). *NASPA Journal*. Scholarly refereed journal published by the National Association of Student Personnel Administrators. (terms ends 2008)

Editorial Board (2001-2004). *Community College Press*. Washington, D.C. (review book proposals and manuscripts)

Editorial Board (1987-1996). *Community Services Catalyst*. Scholarly refereed journal published by Virginia Tech and sponsored by the National Council on Community Services and Continuing Education.

Editor (1989-1991). *Eleven Update*. Published by Commission XI of the American College Personnel Association.

Section Editor (1978-1987) Catalyst Exchange, *Community Services Catalyst*. National Council on Community Services and Continuing Education
Thirty-two issues from Winter 1979 through Fall 1987.

Citations - Interviews, Feature Articles and Book Entries

Recent interviews and citations have included: *University Business* (2004) national magazine about the community college baccalaureate movement and access; *Community College Week* (2004) international news source about research and perspectives related to community college baccalaureates; *The Adjunct Advocate* (2003) national magazine regarding college and university administration; *St. Petersburg Times* (2005) Florida news source regarding presidential leadership.

Examples of other citations: Described as an “extraordinary educator” by Bill Bradley in his book, *Time Present, Time Past* (1996) and several pages were written citing exemplary leadership and challenges. Featured in a national publication, *Grit Magazine*, as “A President who Brings Community Together (1996). Featured in state magazine, *The Lane Report*, with a profile on community college economic development issues (1996). Often quoted with opinions and views in various media such as *The Christian Science Monitor*, *The Washington Post*, *The Community College Times*, *The Chronicle of Higher Education*, *Black Issues in Higher Education*, and *CNN News* (internet and print) and *CNN Special Documentary* (working poor).

CONFERENCE PAPERS AND PRESENTATIONS – Recent National & International

Floyd, D.L., Bumphus, W., Johnson McPhail, C., Sullins, R., Wallin, D. (scheduled April 2008)
A Next Chapter for Baby Boomer Leaders: Community College Presidents as University Professors
American Association of Community Colleges International Conference
Philadelphia, Pennsylvania
(Refereed)

Floyd, D.L. (October, 2007)
The Community College Baccalaureate: Destiny or Destruction. Conference on Education Practice in Leadership: Transforming Community Colleges. Sponsored by Iowa State University and held in Kansas City, Missouri
(Invited)

Floyd, D.L. Furlong, T., Jolly, R., & Walker, K. (April, 2007)
The Community College Baccalaureates: Models, Challenges and Lessons Learned

Presentation at the American Association of Community Colleges, Tampa, Florida
(Refereed)

Cunniff, P., Arnould, C. M., & Floyd, D.L. (April, 2007)

Community College Teacher Education Programs: Where We are and Where We Need to Go.

Presentation at the American Association of Community Colleges, Tampa, Florida
(Refereed)

Floyd, D.L. & St. Arnould, C. (April, 2007)

An Exploratory Study of Community College Baccalaureate Teacher Education Programs: Lessons Learned.

Research paper for presentation at the Council for the Study of Community Colleges National Conference, Tampa Florida (Refereed)

Floyd, D.L., Bober, R., Naylor, S., & Menke, P. (March, 2007)

Community College Teacher Education Programs: An Update

Presentation and panel at the National Association of Community College Teacher Education Programs and the Community College Baccalaureate Association Joint plenary session during annual conferences, New Orleans, Louisiana (Invited)

Floyd, D. L., Sughrue, J. & Reed, S (March, 2007)

What is Driving the Community College Baccalaureate? An Analysis of State Statutes, Policies and Practices

Refereed presentation for the Community College Baccalaureate Association International Conference, New Orleans, Louisiana (Refereed)

Floyd, D.L., Walker, K.P., Jolly, R., & Furlong, T. (December, 2006)

The Community College Baccalaureate: Models, Challenges and Lessons Learned

Refereed presentation and panel presentation at the Southern Association of Colleges & Schools (SACS) Commission on Colleges Annual Meeting, Orlando, Florida
(Refereed)

Laden, B. V. & Floyd, D.L. (April, 2006)

Transferable Talents: From Community College Presidents to University Professors.

Refereed research paper for presented at the American Educational Research Association International Conference, San Francisco, California. (Refereed)

Floyd, D.L. & Laden B. V. (April, 2006)

From President to Professor: Lessons Learned

Refereed scholarly paper presented at the Council for the Study of Community Colleges International Conference, Long Beach, California. (Refereed)

Floyd, D.L. (March, 2006)

Myths and Realities: Community College Baccalaureate Curriculum

Refereed scholarly paper presented at the Community College Baccalaureate

Association International Conference in Atlanta, Georgia. (Refereed)

Floyd, D.L. (May, 2005).

The Future of the Baccalaureate.

Invited keynote presentation to the Arizona Civic Engagement Forum in Phoenix, Arizona. Respondents to the presentation included legislators, university president and community college president. Live audience and televised across the state. (Invited)

Floyd, D.L., Skolnik, M.L., Townsend, B., & Dougherty, K. (April, 2005).

Contradictory Mission? The Community College Baccalaureate in North America.

An invited special session at the American Educational Research Association International Conference. Montreal, Quebec, Canada. (Invited)

Floyd, D.L. & Skolnik, M.L. (March, 2005)

Community College Baccalaureate in North America: Policies, Practices, Trends

Invited special session at the League for Innovation in Community Colleges Annual Meeting. New York, New York (Invited)

Lorenzo, A. & Floyd, D.L. (March, 2005)

The Blended Baccalaureate

Presentation at the Community College Baccalaureate Association Annual International Meeting New York, New York (Refereed – abstract)

Floyd, D.L., Skolnik, M.L. & Walker, K.P. (March, 2005)

The Community College Baccalaureate: Emerging Trends and Policy Issues

Plenary session at the Community College Baccalaureate Association Annual International Meeting, New York, New York.(Invited)

Townsend, B., Floyd, D.L. & Dougherty, K. (November, 2004).

Democratization or Destruction of the Baccalaureate: The Upside- Down Degree and the Community College Baccalaureate. A Symposium presented at the International Conference of the Association for the Study of Higher Education. Kansas City, Missouri. (Refereed - abstract)

Clyde, C., Floyd, D.L. & Walker, D.A. (November, 2004). *Influences of an*

Experiential Learning Program for Holocaust Education. Scholarly and research paper presentation at the International Conference of the Association for the Study of Higher Education. Kansas City: Missouri.

(Refereed - abstract)

Floyd, D.L. (October, 2004). *Community College Baccalaureate: Emerging Trends and Policy Issues.* A plenary session presentation to the Michigan Association of Community Colleges conference. Clare, Michigan. (Invited)

Floyd, D.L., Skolnik, M.L. & Walker, K.P. (April, 2004). *Community College Baccalaureate:*

- Practice, Policy and Research*. Presentation at the National Conference of the American Association of Community Colleges. Minneapolis, Minnesota.(Refereed – abstract)
- Floyd, D.L. (February, 2004). *Community College Baccalaureate: Policy & Research*. Plenary session presentation at the International Conference of the Community College Baccalaureate Association. San Francisco: California.(Invited)
- Floyd, D.L. (November 2003). *The Community College Baccalaureate: An Emerging Trend*. Roundtable session presentation at the International Conference of the Association for the Study of Higher Education. Portland, Oregon. (Refereed – abstract)
- Floyd, D.L. (October 2003). *Community College Teacher Education: A Typology of Models*. Keynote address at the State Convention of the Ohio Association of Community Colleges. Columbus, Ohio (Invited)
- Floyd, D.L. (June 2003). *Community College Teacher Education Articulation Models: Policies and Practices*. Roundtable discussion at the National Invitational Conference titled “National Policy Summit: Community College Teacher Education”. Sponsored by the Education Commission of the States. Steamboat Springs, Colorado. (Invited)
- Floyd, D.L. (April, 2003) *Community College Teacher Education: A Typology, Challenging Issues and State Views*. International Conference of the Council for the Study of Community Colleges. Dallas, Texas.
(Refereed – abstract. D.A. Walker was listed on the proposal, but he was unable to attend the conference.)
- Barnes, C., Floyd, D.L. & St. Arnauld, C. (April, 2003) *Now Showing at a Community College Near You...Teacher Preparation Programs: A 50 State Review*. Presentation at the American Association of Community Colleges Conference. Dallas, Texas.
(Refereed-abstract)
- Floyd, D.L. (March, 2003) *Leadership*. Two different presentations at the Institute for Women in Higher Education - The Leaders National Institute – Phoenix, Arizona. (Invited)
- Floyd, D.L. (March, 2003) *Community College Teacher Education: A Typology, Challenging Issues and State Views*. Presentation at the International Conference of the Community College Baccalaureate Association. Phoenix, Arizona (Invited)
- Floyd, D.L. & Friedel, J.N. (November, 2002) *Community College Teacher Education: A Challenging and Controversial Issue in Higher Education*. Presentation at the International Conference of the Association for the Study of Higher Education. Sacramento, California.(Refereed-abstract)
- Floyd, D.L., Jones, G.S., Mittelstet, S. & Williams, R. (April, 2001). *Greater Expectations: The Commitment of Quality as a Nation Goes to College*. Presentation delivered at the National Conference of the American Association of Community Colleges. Chicago,

Illinois. (Refereed – abstract)

Floyd, D.L., Corrigan, R., Harkavy, I., Gianinno, L., Keeling, R.P., & Fulilove, R.E. (May, 2001). *Public Policy and the Public Interest: Students Taking Leadership Roles in the Nation's Health*. Panel presentation delivered to the Invitational Sumner Symposium Program for Health and Higher Education sponsored by the Association of American Colleges and Universities. The Charles Sumner School, Washington, DC.(Invited)

Spinetta, K.I., Friedel, J., Floyd, D.L. & Viar, D.L. (May, 1999) *Community College Governance Reform*. Presentation delivered to the Annual International Conference of the Association of Institutional Research. Seattle, Washington. (Refereed – abstract)

Note: Delivered over 100 presentations to state and national audiences. Routinely speak to local community and campus organizations and groups.

TEACHING AND INSTRUCTION

Graduate Classes Taught (2000-2006)

EDS 6100	Leadership II: Theories and Assessment (on line, web assisted, live)
EDA 6540	Organization and Administration of Higher Education (live with web assistance)
EDA 5931	Administration of Student Services (live with web assistance)
EDA 5930	Student Affairs Leadership (wrote new course and developed web assisted site)
EDH 6215	Community College Curriculum (live with web assistance and on line)
EDA 6925	Action Learning Research (live)
EDA 7912	Advanced Research – Literature Review (independent)
EDA 7980	Dissertation (independent)
EDA 6905	Independent Study (various topics such as international education, learning colleges, community college baccalaureate and community college leadership, student affairs)
EDA 7943	Field Project (various areas in academic and student affairs)
EDA 6946	Internship (various areas in academic and student affairs)
EDA 6551	Doctoral Seminar: Dissertation Research (wrote the course and taught live)
OL 8520	Creating and Leading the Intentional Organization (live and on line)
OL 9820	Law and Ethics in Higher Education (wrote curriculum for on line course)
ECD 8007	Governance and Management in Higher Education (live)

Doctoral Committees – Served Through Completion

Florida Atlantic University – Chair and Major Professor

Heath, Laura A, Ph.D. (Defense January 14, 2008). Title: *Community College and University Experiences of High School and Dual Enrollment Students*. Dr. Deborah L. Floyd, Chair. Committee Members: Drs. Ira Bogotch, John Dan Morris and David J. Weerts.

Kreitner, David, Ph.D. (Defense September 11, 2007). Title: *Adult Learner Success in Accelerated Associate Degree Programs at a Regionally Accredited Multi-Campus Proprietary Institution*. Dr. Deborah L. Floyd, Chair. Committee Members: Drs. Valerie Bryan, John Dan Morris, Linda Webb and William Ritchie.

Casey, Deborah A., Ph.D. (Defense April 6, 2006). Title: *Indicators Linked to the Success Of Students with Psychological Disabilities in Community College Allied Health Sciences Program*. Dr. Deborah L. Floyd, Chair. Committee members: Drs. Patricia Maslin-Ostrowski, John Dan Morris, Robert Stodden.

Florida Atlantic University- Committee Member

Rubin, Nancy, Ph.D. (Defense November 11, 2007). Title: *Digital Public History: Virtual Field Trips (VFT's) as Engaged Learning*. Dr. Robin N. Fiore, Chair. Committee Members: Drs Sandra Norman and Deborah L. Floyd.

Provost, Maria, Ed.D. (Defense March 15, 2005). Title: *A Study of Four Public Higher Education Institutions in Florida: The Relationships Between Faculty and Administrator Goal Congruence, Faculty Productivity and Job Satisfaction*. Dr. Michele Acker-Hocevar, Chair. Committee members: Drs. Sharon Roncco, Deborah L. Floyd, John Dan Morris.

Magdala T. Ray, Ed.D. (Defense June 23, 2004). Title: *The Impact of Community College Presidents' Mentoring Practices on Protégé Success*. Dr. John Pisapia, Chair. Committee members: Drs. Celeste Beck, Deborah L. Floyd, and John Dan Morris.

Ginger Lee Pedersen, Ed.D. (Defense –December 8, 2003). Title: *Academic Performance and Demographic Variables in Predicting Success in College Algebra and Graduation Rates in an Urban Multi-Campus Community College*. Dr. Larry Decker, Chair. Committee members: Drs. Deborah L. Floyd, R. Celeste Beck, and John Dan Morris.

Heidi S. Tuby, Ed.D. (Defense – April 11, 2003). Title: *Using Classroom Assessment Techniques The Experiences of Adjunct Faculty at a Vanguard Learning College and Two Non-Vanguard Community Colleges*. Dr. Michele Acker-Hocevar, Chair. Committee members: Drs. Deborah Floyd and Pat Maslin-Ostrowski.

Carol Clyde., Ed.D. (Defense – October 31, 2002). Title: *Influences of an Experiential Learning Program for Holocaust Education*. Dr. Larry Decker, Chair. Committee members: Drs. Alan Berger, Deborah Floyd, Mary Lieberman.

Note: Serve as chair of 8 committees currently and program advisor to an additional 15 doctoral students. Four (4) final defenses are scheduled Spring, 2008 term and three (3) proposal defenses are planned

Ontario Institute for Studies In Education of the University of Toronto -External Examiner

Daniel J. Patterson (Examination November 30, 2004). Title: *Interorganizational Collaboration: The Case of College Auto-Industry Partnerships in Ontario*. Department of Theory and Policy Studies, Ontario Institute for Studies in Education of the University of Toronto.

Curriculum Development - Examples

Wrote a seminar course for higher education doctoral students on how to succeed in the doctoral program, including dissertation matriculation. Taught the course Fall 2006.

Wrote practitioner-based course for emerging middle-managers in community colleges and taught the class Spring 2007 with an adjunct assuming the instruction in 2008.

Wrote the curriculum and designed web sites for two new on line courses: EDS 6100: Leadership Theories and Assessment (2002) and EDH 6214: Community College Curriculum (2004). Rewrote EDS 6100 to address new NCATE requirements.

Wrote instructional materials for several existing courses in higher education and designed Blackboard web sites to support these courses (2001-2007).

Wrote and facilitated the curriculum approval (College, University and State) for a new higher education course, EDA 5930: Student Affairs Leadership (2003).

RECENT UNIVERSITY AND COLLEGE SERVICE

Florida Atlantic University

- University Faculty Senate (2006 - 2008)
- University Graduate Council (2006- 2008)
- University Graduate Council Due Process Committee (2006-2008)
- Pre-Negotiations Task Force to study faculty salaries -3 administrators/3 faculty (2006)
- UFF Faculty Union Steward- COE (2006-2007)
- FAU Candidate for FEA State Office (2005)
- Keynote Speaker, FAU Sponsored State Convention of Phi Theta Kappa, (2002)
- Keynote Speaker, Broward Student Achievement Awards Luncheon, (2001)
- Speaker's Bureau, (2002-2007)

The University of Kentucky

- Chairperson, The United Way Campaign, Lexington Campus Chancellor, (2000-2001)
- Co-chairperson, Steering Committee of the Faculty Tour of the Commonwealth, (1999-2000)

- Community College President and served on numerous committees, (1991-1999)

FAU College of Education

- Member, Graduate Faculty Committee (elected),(2002-present)
- Chair, Market Equity Committee (elected), (2004-2005 & 2005-2006 & 2006-2007)
- Steering Committee, Faculty Assembly (elected),(2002-2004)
- Chair, Graduate Faculty Sub-Committee, Faculty Applications, (2003-present)
- Member, Salary Equity Committee (elected), (2003-2007)
- Member, Interviewing Committee for COE Program & Assessment Coordinator, (2004)
- Member, Graduate Student Selection Committee – COE Davie Campus, (2002)

FAU Department of Educational Leadership

- Program Leader, Higher Education Leadership, (2003-present)
- Coordinator, Higher Education Doctoral Programs, (2003-present)
- Chair, Higher Education Doctoral Admissions (2003-present)
- Search Committee Chair, Higher Education Leadership (2004-2005)
- Faculty Mentor, (2004-2005 and 2005-2006)
- Member, Whither Committee , (2002-2006)
- Search Committee, Chairperson of Educational Leadership Department (2002-2003)
- Search Committee, Associate Professor Higher Education Leadership, (2002-2003)
- Member, Quality Committee (department core curriculum), (2001-present)
- Member, Higher Education Program Review Committee, SACS, (2001-present)
- Reader, Doctoral Qualifying Exams, (2001-present)
- Coordinator, Davie Higher Education Doctoral Cohort,(2001-present)
- Coordinator, Boca Higher Education Doctoral Cohort, (2004-present)
- Member, Student Affairs Fellowship Selection Committee (2005-2006)

CONSULTATIONS, UNIVERSITIES AND COLLEGES – EXAMPLES

United States Office of Vocational and Adult Education (OVAE) (2007-2008)
Commissioned consultant for paper to be presented to the June 2008 National Community College Symposium (see publications).

Hazelhurst, Mississippi – Heritage House Project (2007)
Evaluation Consultant- Chair of evaluation team for a unique after school arts program in rural Mississippi.

Oklahoma State University System- OSU-Oklahoma City (2006 & 2007)
Consultant – Advised university leaders, faculty and board about Bachelor of Technology degrees (accreditation, workforce needs, student interests, related state policies and practices, and other issues). Lead efforts to write a report that includes an analysis of literature, issues, policies, research and practices and offered expert advice about this curricular addition to the Oklahoma State

University – Oklahoma City curriculum.

The Maricopa Community Colleges - Arizona (2005)

Consultant and Speaker – Keynoted Arizona Civic Engagement Forum (televised) on research and issues related to baccalaureate access and the community college baccalaureate. Advised the local study committee about state trends and various issues.

Clark State Community College –Ohio, (2004)

Consultant – Designed custom leadership programs for senior leadership. Advised President and others on various issues related to change and organizational development.

Oklahoma State University System- OSU-Okmulgee, (2003-2004)

Consultant – Advised University leaders and Board of Regents on plans to offer Bachelor of Technology degrees (accreditation, workforce needs, student interests, related state policies and practices, and other issues). Wrote 35 page consultation report that included an analysis of literature, issues, policies, research and practices and offering expert opinion. OSU-Okmulgee was approved to offer select baccalaureate degrees.

Palm Beach Community College- Florida, (2002-2007)

Consultant - Designed and facilitated monthly Academic Leadership Training for Deans Council; President's Council; Technical Staff Council. Served as an advisor to the administration on issues of leadership. Serve as an on call organizational and leadership consultant.

Community College Baccalaureate Association, (2003-2007)

Consultant – Advised on strategic design of plan for grant funding, policies and other professional issues. On-going consultation regarding curricular and policy issues.

Louisiana Community and Technical College System, (2001)

Consultant - Advised Chancellor and the State Board leadership on curriculum and programming for a new system including start up issues of serving high-risk students.

Bill Bradley for President Campaign, (1999-2000)

Advisor to Mr. Bradley in areas of higher education policy issues, community colleges and volunteer training.

FOUNDATION CONSULTATIONS - EXAMPLES

W.K. Kellogg Foundation (Michigan)

Consultant, Rural Initiatives (1997)

Coordinating Council, New Expeditions Project (1998-2000)

Ford Foundation (New York)

Project Director, Rural Community College Initiatives –PCC (1997-1999)

Grants Reviewer and Consultant (1994)

Philip Morris Corporation (New York)
Grants Evaluator, College Programs (1992)

PROFESSIONAL ORGANIZATIONS - LEADERSHIP AND SERVICE

Council for the Study of Community Colleges (2001-present)

President (2007-2008)

President-Elect (2006-2007)

Annual Conference Program Committee, Chair (2006-2007)

CSCC Mentor (2005)

Annual Conference Program Committee, Member (2005-2006)

Association for the Study of Higher Education, Member (2001-present)

Referee Reviewer of Proposals and Papers-2003 National Conference, Oregon

2004 National Conference, Kansas

2005 National Conference, Pennsylvania

2006 National Conference, California

2007 National Conference, Kentucky

Advisory Board, *Community College Reader* (2005)

ASHE Mentor (2004, 2005 & 2006)

Scholarly Paper Discussant (2004 & 2005); Scholarly Paper Chair (2005, 2006, 2007)

American Educational Research Association (2004-present)

Division J Postsecondary Education Program Planning Committee- 2005 Convention-
Montreal, Canada (2004-2005)

Co-Chairperson for Faculty, Curriculum, and Research Section (2004-2005)

Association of American Colleges and Universities, Member (2000-present)

Senior Fellow (2000-2001)

United Faculty of Florida, Member (2001-present)

Steward, College of Education UFF (2006-2007)

American Association of University Women, Member (2000-present)

American Association of Higher Education, Member (2001-present)

Florida Association of Community Colleges, Member (2001-present)

American Association of Community Colleges (1985-present)

Commission on Research and Trends (2007-2008)

President, Council for the Study of Community Colleges (2007-2008)

Book Proposal Reviewer, Community College Press (2001-2004)

Coordinating Council, New Expeditions Futures Project – AACC/ACCT (1998-2000)

Board of Directors (1996-1999) Executive Committee of the Board (1998-1999)

Chair, Committee on Policy and Governmental Relations (1998-1999)
 Co-Chair, Joint Commission on Federal Relations – AACC & ACCT (1998-1999)
 (Member since 1996)
 Chair, Publications/Public Relations Commission (1997-1998) (Member 1995-1998,
 1999-2002)
 Commission on Small/Rural Community Colleges (1993-1995)

Community Colleges of Appalachia (1991-1999)
 Board and Executive Committee (1991-1999)

American College Personnel Association (1974-1992)
 Secretary (1985-1987)
 Board of Directors, Commission XI-Community Colleges (1983-1985) (1987-1990)
 Editor, Eleven Update (1989-1991)
 Executive Council (1979-1981)

National Council on Student Development (1985-Present)
 AACC Board of Directors Liaison (1989-1999)
 Executive Committee, National Inter-Association Conference (1991-1993)
 Chair, Awards Committee (1991-1993)
 Vice Chair, Membership and Professional Services (1988-1991)

National Council on Community Services & Continuing Education (1978-2000)
 Editorial Board, *Community Services Catalyst* (1987-1996)
 Section Editor, *Community Services Catalyst* (1978-1987)

GRANTS, FUND RAISING AND RESOURCE DEVELOPMENT - EXAMPLES

Strong record of resource development, including grants, contracts and legislative appropriations for institutional projects and programs. Examples of fund raising and resource development activities (from 1992 to 2005) include³:

Program Grants/Special Appropriations (resulted in published work)

1994-99 *Telecommunications and Health Center Grant*- \$335,000 from United States Appalachian Regional Commission to establish a pilot student health center in a rural college with telemedicine support; the only program of its type at that time. This program provided the basis for two refereed articles – 2000 and 2003- and it was described in Senator Bill Bradley's 1996 book, *Time Present Time Past* (Knopf Publisher, New York).

1998 *Wellness Center Special Legislative Appropriation* - \$103,000 from the Kentucky Legislature to support the health and wellness programming efforts connected to

³ See consultations for additional information about grants and resource development. The examples listed in this section are ones that are primarily programmatic in nature and/or resulted in scholarly publications listed elsewhere.

the federally funded student health clinic. This program also provided the basis for the two refereed articles cited above.

Other Grants, Contracts and Projects Funded

- 1997-2000 *Rural Community College Initiative (RCCI): Economic Development and Access Program Grant* - \$150,000 from the Ford Foundation of New York to support community and college planning, economic development and leadership activities.
- 1998 *East Kentucky Center for Science, Mathematics and Technology Appropriation*- \$2.6 million from the Kentucky Legislature for the funding of a campus building to house a community-based science, math and technology building.
- 1997 *Telecommunications Systems Grant* -\$26,000 from the United States Department of Agriculture to support instructional telecommunications programs.
- 1997 *Workforce Training Center Grant* - \$278,975 from the United States Appalachian Regional Commission to establish and equip a workforce training classroom.
- 1993-1999 *Numerous grants, special appropriations, and gifts*- Over \$24 million from the Kentucky Legislature, Kentucky Transportation Department, and Private donors to fund capital projects (three buildings – University Center; Health Center; Off Campus Center and new college entrance).

Note: Each year, while serving as president, the college received competitive external funds (grants, contracts, and gifts). To illustrate, the funds generated during 1998-1999 totaling \$991,251 and these monies were used to support student services, student scholarships, and college programs. The funds described on this CV were generated with direct involvement of the president and/or with the president serving as the principal investigator.

Florida Atlantic University – Resource Development

2005-2007 *Higher Education (Student Affairs) Internship Funding*- \$10,000 awarded to the higher education program as “seed money” to begin the development of an internship program for higher education graduate students. Funding was increased to \$20,000 for FY 2006-2007.

LEGISLATIVE AND POLICY LEADERSHIP - EXAMPLES⁴

- National Association Leadership - Co-Chair of the National Joint Commission on Federal Relations of the American Community College Trustees and American Association of Community Colleges (1998-1999). Member of the Commission (1995-1999). Chair of the Governmental Relations and Policy Committee of the American Association of Community Colleges (1998-1999).

⁴ See consultations and publications for additional information about policy work.

- National - Represented community colleges during meetings with U.S. Secretary of Education, U.S. Secretary of Labor, and White House Staff on issues of welfare, job training, childcare, and financial aid (1993-1999). Testified before Congressional House Committee on issues affecting students such as financial aid, child care, and welfare (1999). Advised Bill Bradley's for President Campaign on policy issues (1999-2000).
- State - Testified before Kentucky's General Assembly several times on various issues including transportation, governance of higher education, health and wellness and funding (1993-1996). Appointed by the Kentucky Senate President and Speaker of the House as the only community college representative to a task force to make recommendations to the 1996 Legislative Session on higher education issues (1995).

COMMUNITY AND OTHER LEADERSHIP – SELECTED

Board of Directors and Secretary, Vantage View Association (2003-2007 [elected 4 terms])
 Junior League of Fort Lauderdale, Florida (2001-present) (League member since 1988)
 Selection Committee, Women in Higher Education Achievement Award- National Panhellenic Conference (2001- 2004)
 Trustee, Gamma Phi Beta International Foundation (2000 – 2002)
 Lexington Campus Chair and Cabinet Member, United Way Campaign – (1999-2000)
 Board of Directors, Kentucky Appalachian Telecommunications Consortium (1995-1999)
 Management Team, Ford Foundation Rural College Economic Initiative (1997-1999)
 Executive Committee, East Kentucky Leadership Board (1993-1997)
 Advisory Board, Morehead State University Extension Center (1992-1999)

AWARDS AND RECOGNITION⁵

2005	Distinguished Teacher of the Year Award College of Education Florida Atlantic University
2005	Contributions to Knowledge Award Community College Baccalaureate Association
2000	Carnation Award (professional achievement and service) Gamma Phi Beta International, Colorado
1999	Women in Higher Education Achievement Award (First Recipient of the National Award) National Panhellenic Council, National Convention
1996	Outstanding Alumnae Award

⁵ A recent Ph.D. graduate established a scholarship in my name for dissertation research. The Florida Atlantic Scholarship is named the *Dr. Deborah L. Floyd Dissertation Scholarship* and is administered through the FAU Foundation. The first recipient is scheduled to defend her dissertation February 2008 and graduate May 2008.

	Virginia Tech, Blacksburg, Virginia
1995, 1996	Distinguished College President Award Phi Theta Kappa (Student Honor Society), Kentucky
1994	Outstanding Public Service Award Floyd County Chamber of Commerce, Kentucky
1991	Volunteer of the Year Award Nominee Volunteer Center of Plano, Texas
1990, 1991, 1992	Leadership Recognition for Service National Council on Student Development
1987	National Recognition for Publications Award National Council on Community Services and Continuing Education
1982	National Cost Reduction Incentive Award National Association of College and University Business Officers

SCHOLARSHIP ENDOWMENTS FUNDED AND SUPPORTED

Personally established and support two student scholarship endowments as follows:

- The University of Kentucky – *Leadership Award* (principal value approximately \$32,000 as of March, 2007 and several scholarship awards have been awarded since 2000). This award is designated for a community college transfer student.
- Texas A & M University- Commerce – *Leadership Award* (\$10,500 approximate value with several scholarship awards since 2006).

REFERENCES

Available on Request.